



Brisbane Water Cricket Club Player Selection Policy

Policy Statement

Throughout each season, selection is one of the most important and potentially contentious issues for the Club and for individuals. It is the source of much discussion and sometimes argument. Because of this, Brisbane Water Cricket Club (BWCC) has decided to develop and implement a written Selection Policy so that the selection process is more transparent and fully understood by all players. Much of this policy will not be new but will simply confirm and clarify various informal practices that have occurred since the Club began.

The Policy has been approved by the BWCC Committee.

Policy Statement Definitions -

- 'the Club' refers to Brisbane Water Cricket Club
- BWCC refers to Brisbane Water Cricket Club
- 'Selection committee' refers to a panel of 4 selectors, namely one chairman and 3 others (generally team captains) who are responsible for selecting senior teams.
- 'Chairman' refers to the head selector of selection committee who has the final say in team selections where agreement is not obtained.

Policy Scope

The objectives of selection are to achieve the following for the Club:

- To select the strongest XI for each grade in which the Club fields a team;
- For the Club to have regard to its future by promoting and developing our youth and female cricket players;
- To be fair and consistent in the selection treatment of players; and
- To provide teams suitable for all ages and abilities.

The selection committee will **not** always be able to please everyone, and **all** players must understand that the Club's interests and then the interests of the team will always come first. No one is guaranteed a spot in any given side and given that the selectors have the full support of the club committee, all decisions made in accordance with this policy **will** be final.

Teams will be selected in order, commencing with the First XI. The Second XI where possible should consist of prospective first XI players including those players on the verge of First XI selection as well as younger players who, in the selection committee's opinion, have the potential to play First XI cricket.

The Third XI will be selected as the next best side and ideally will comprise a **balance of experience and youth**, providing the opportunity for young players including juniors to play senior cricket in an encouraging and supportive environment. Grades below the Third XI will be selected mainly based on ability, but also team balance and player availability.

Ability

A player's ability is one of the most important factors in determining which team they play in. No one benefits from a player playing in a team in which he is either too good or is simply unable to contribute. Ability level can change throughout a player's career and may differ from one year to another, which is also considered when making selections.

Form

This is a critical factor with regards to selection, but not the only one. A player's performance will be assessed over several matches - not just a single performance - and the quality of opposition will also be considered. Each player's performances are tracked at training and games by their respective captains and the selection committee, and based on these performances, **players may move from grade to grade, this may be dependent on their CCCA player grading.**

Training

All players are required to attend training sessions scheduled by the Club. If players are unable to attend training, it is their responsibility to advise the coach or their team captain of their situation and attend when possible. If performance is still at an acceptable level, this should not affect selection; however, a lack of communication will be seen as detrimental to selection.

Team Balance

A **captain** is entitled to have team balance, both in relation to the spread of batsmen and bowlers in the team, as well as the type of batsmen and bowlers. Team balance may also vary between one-day, two-day and T20 games.

Attitude and Work Ethic

It is expected that all players will approach training sessions in the same way that they would approach a game. Players are expected to work hard during training and always support each other. If this happens at training it will also happen in games. All players must wear the correct training attire as directed by the club.

Availability

All players are expected to notify the selection Chairman of their availability no later than **Tuesday evening** prior to the next game. If no communication has been received, you will not be considered available for selection. If unforeseen circumstances arise and your availability status changes later in the week, please advise the selection chairman immediately.

As the club consists of full time and part-time players, full-time players take precedence over part time players when being considered for selection, unless there are full time players not financially up to date. Full-time and part time players will both be considered prior to the season when constructing team makeups and grade numbers to accommodate room for both, but some weeks when all players are available, some part-time players may not be selected.

As specified above, players will not be considered for selection if they have not notified the selection chairman, so in this instance, part time players may be selected over full-time players. For example, if a regular full-time player does not notify the selection committee before Tuesday evening that they are available, a part time player that has notified the selection committee of his selection may be given this players spot, resulting in the full-time player missing out on that game.

Chasing availabilities can be one of the most time-consuming factors for a selection committee, so we ask and appreciate that all players confirm their availability as soon as possible as per above.

Behaviour

All players must always adhere to the BWCC social media policy, the CCCA code of conduct and the BWCC constitution when representing the club both on and off the field. Players bringing the Club or the game of cricket into disrepute will jeopardise their chances of future selection.

Payment of Fees

Players who have paid their fees by the due date or who have a payment plan approved by the club and are fully up to date with these payments, will be given preference in the selection process over players who haven't.

Supporting the Club and Team

Cricket is a team sport, and it is expected that players will work together at both training sessions and on match day to help set up and pack away equipment, boundary markers, afternoon tea etc. In addition, attendance at club functions including post-match and end of season presentations is considered important as this helps to build camaraderie and club spirit. It is understood that players cannot always make club functions, but are encouraged to attend functions as much as they possibly can based on their personal circumstances.

Complaints and Grievances

The selection committee exists to help and provide support, and will always be available to listen should players have any complaints, suggestions, or constructive criticism regarding the selection process. All issues of this nature should initially be addressed to the Chairman.

The role of the Chairman will be to chair selection meetings, ensure that the selection policy is implemented and to co-ordinate the availability of players from match to match.

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